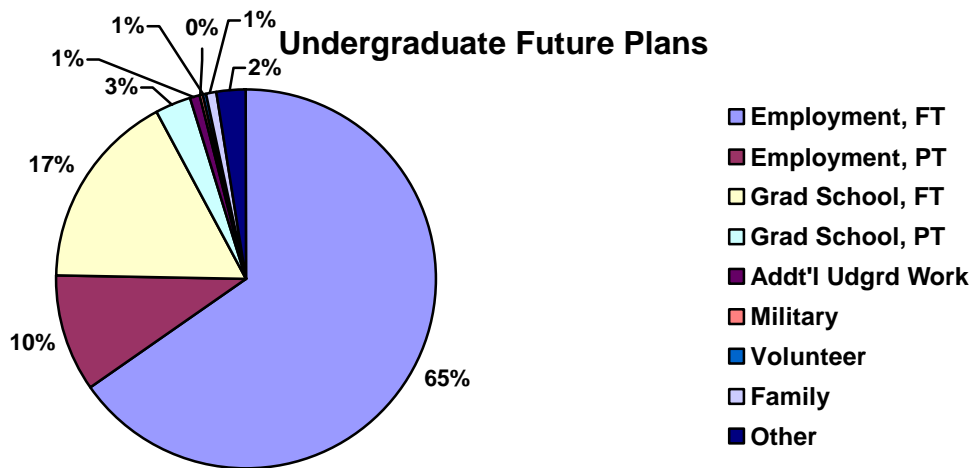


## Future Plans of Spring 2011 WCUPA Undergraduate Graduates

In May of 2011 the West Chester University of Pennsylvania (WCUPA) Office of Institutional Research conducted a survey of undergraduate students who were graduating in May 2011. The purpose of the survey was to assess their future plans. The survey consisted of the broad question: “*What is most likely to be your principal activity upon graduation?*”, as well as, follow-up by questions depending on the graduates’ response category. There were a total of 922 students who responded to the survey which was administered when students picked up their cap and gown for graduation. This represents approximately 64.25% of the 1,435 students graduating. The findings of the survey are displayed in the charts below.



**Table 1: Future Plans**

Response Category	Spring 2011		Spring 2010		Spring 2009	
	#	%	#	%	#	%
Employment, Full-time paid	601	65.2	669	65.6	286	68.3
Employment, Part-time paid	93	10.1	80	7.8	30	7.2
Graduate/Professional School, Full-time	156	16.9	184	18.0	71	17.0
Graduate/Professional School, Part-time	28	3.0	29	2.8	5	1.2
Additional Undergraduate Coursework	7	0.8	12	1.2	5	1.2
Military Service	3	0.3	5	0.5	1	0.2
Volunteer Activity	5	0.5	6	0.6	2	0.5
Starting or Raising a Family	7	0.8	3	0.3	1	0.2
Other	22	2.4	32	3.1	18	4.3
<b>TOTAL</b>	<b>922</b>	<b>100</b>	<b>1020</b>	<b>100.0</b>	<b>419</b>	<b>100.0</b>

For the 694 students who indicated employment (full-time or part-time) as their primary plan after graduation, 599 provided information as to if they have accepted a position. Furthermore, of those graduates who indicated they had accepted a position or were continuing on in their current position 243 provided further information on their salary range. The responses to follow-up questions are provided in the tables below.

**Table 2: Employment As Primary Plan By Position Acceptance**

Position Acceptance	Full-Time Employment		Part-Time Employment		Total	
	#	%	#	%	#	%
Accepted a Position	153	27.0	6	18.8	159	26.54
Not Yet Accepted a Position	358	63.1	17	53.1	375	62.60
Continuing in Current Position	56	9.9	9	28.1	65	10.85
TOTAL	567	100.00	32	100.00	599	100.00

**Table 3: Employment<sup>1</sup> As Primary Plan By Salary Range**

Salary Range	Full-Time Employment		Part-Time Employment		Total	
	#	%	#	%	#	%
<\$20,000	35	15.7	12	60.0	47	19.34
\$20,000 - \$29,999	33	14.8	3	15.0	36	14.81
\$30,000 - \$39,999	57	25.6	3	15.0	60	24.69
\$40,000 - \$49,999	53	23.8	0	0.0	53	21.81
\$50,000 - \$59,999	31	13.9	1	5.0	32	13.17
\$60,000 - \$69,999	7	3.1	1	5.0	8	3.29
\$70,000+	7	3.1	0	0.0	7	2.88
TOTAL	223	100.0	20	100.0	243	100.0

Responses pertaining to hiring organization and position can be found in Appendices A and B.

There were 184 students who indicated that their primary plan after graduation was to attend graduate school; of those, 165 provided details as to if they were accepted into a Graduate program.

**Table 4: Graduate School As Primary Plan By Graduate School Acceptance**

Graduate School Acceptance	Full-Time Grad School		Part-Time Grad School		Total	
	#	%	#	%	#	%
Accepted into a Program	105	73.9	6	26.1	111	67.3
Not Yet Accepted into a Program	37	23.1	17	73.9	54	32.7
TOTAL	142	100.00	23	100.00	165	100.00

<sup>1</sup> Those who indicate they have accepted a position or are continuing on in their current position

Responses pertaining to Graduate or professional school degree/certification to be sought can be found in Appendix C.

The survey also contains a question pertaining to if the student completed an internship/practicum/student teaching/field experience/etc. while at West Chester University. The results of this question, broken down by respondent's College is provided below.

**Table 5: Internship Completion by College**

Completed Internship, practicum, student teaching, field experience, etc.	College of Arts and Sciences		College of Health Sciences		College of Business and Public Affairs		College of Visual and Performing Arts		College of Education		Total	
	#	%	#	%	#	%	#	%	#	%	#	%
Yes	163	49.1	109	59.6	139	61.8	20	57.1	64	97.0	495	52.6
No	169	50.9	74	40.4	86	38.2	15	42.9	2	3.0	346	36.8
Total	332	100.0	183	100.0	225	100.0	35	100.0	66	100.0	941	100.0

# APPENIDX A

Name of Hiring Organization	Frequency	Percent
MISSING	772	79.7
PRICewaterhouse COOPERS LLP	7	.7
CHILDRENS HOSPITAL OF PHILADELPHIA	4	.4
ING	3	.3
ALBERT EINSTEIN MEDICAL CENTER	2	.2
ALDI	2	.2
ALLIED BARTON	2	.2
BANK OF AMERICA	2	.2
BRANDYWINE ZOO	2	.2
CAMPUS CRUSADE FOR CHRIST	2	.2
CHESTER COUNTY HOSPITAL	2	.2
CHESTER COUNTY YOUTH CENTER	2	.2
FRANKLIN MINT FEDERAL CREDIT U	2	.2
JP MORGAN	2	.2
KPMG	2	.2
LEHIGH VALLEY HOSPITAL	2	.2
MAIN LINE HEALTH	2	.2
MEDMARK INC	2	.2
RIDDLE MEMORIAL HOSPITAL	2	.2
SELF EMPLOYED	2	.2
TD BANK	2	.2
YMCA	2	.2
A DUIE PYLE	1	.1
ACADEMIC UROLOGY	1	.1
ACUMEN FISCAL AGENT	1	.1
ADOPTIONS FROM THE HEART	1	.1
AIRGAS INC	1	.1
ALEX PRONZATO BUILDERS	1	.1
AMERICAN TOP TEAM LEHIGH VALLE	1	.1
AMERICORPS NOTRE DAME VOLUNTEE	1	.1
AUTOTRADER COM	1	.1
BBD LLP	1	.1
BDO LLP	1	.1
BOSCOVS DEPARTMENT STORES LLC	1	.1
BRYN MAWR HOSPITAL	1	.1
CAMELOT SCHOOL	1	.1
CENTER FOR NEUROLOGICAL AND NE	1	.1
CHESTER COUNTY ADULT PROBATION	1	.1
CHESTER COUNTY JPO	1	.1
CHESTER COUNTY SPCA	1	.1
CHESTERBROOK ACADEMY	1	.1
CHIPOTLE MEXICAN GRILL	1	.1
CONGRESS	1	.1
COOPER HOSPITAL	1	.1
CROSSFIT EXPLODE	1	.1
CTLC	1	.1
CVS PHARMACY	1	.1
DAVE MAGROGAN GROUP	1	.1
DE LAGE LANDEN	1	.1
DELAWARE COUNTY CHILDREN AND Y	1	.1
DEPARTMENT OF DEFENSE	1	.1
DEVEREUX	1	.1
DEVON FINANCIAL PARTNERS	1	.1

# APPENIDX A

Name of Hiring Organization	Frequency	Percent
DREW DICARLO MUSHROOMS	1	.1
EBMC	1	.1
EHR	1	.1
ELWYN	1	.1
ENDO PHARMACEUTICAL	1	.1
EXELON	1	.1
FASTENAL	1	.1
FESNAK AND ASSOCIATE LLP	1	.1
FIBER LINE	1	.1
FITCARE PARISI SPEED SCHOOL	1	.1
FYE TRANSWORLD ENTERTAINMENT	1	.1
GEORGETOWN UNIVERSITY HOSPITAL	1	.1
GEPPERT LUMBER	1	.1
GIANT FOOD STORES	1	.1
GLEN MILLS SCHOOLS	1	.1
GREEN PEACE	1	.1
GRETZ BEER	1	.1
HERTZ	1	.1
HIGH POINT SOLUTIONS	1	.1
HOLLISTER CO	1	.1
HOSPITAL OF THE UNIVERSITY OF	1	.1
IBEW LU 654	1	.1
IMAGE NET	1	.1
IMPACT SPORT	1	.1
ING FINANCIAL PARTNERS	1	.1
IPIPELINE	1	.1
JENNERS POND	1	.1
JG WENTWORTH	1	.1
JOHN KENNEDY FORD PHOENIXVILLE	1	.1
KIWI FROZEN YOGURT	1	.1
KREISCHER MILLER	1	.1
LANDMARK AMERICANA	1	.1
LAR OFFICES OF A CHARLES PERUT	1	.1
LARCHE INTL	1	.1
LIFE IS GOOD	1	.1
LIGHT ACTION PRODUCTIONS INC	1	.1
LINCOLN PROPERTY COMPANY	1	.1
LUCILLE ROBERTS	1	.1
MASSAGE THERAPIST	1	.1
MATHACTON SCHOOL DISTRICT	1	.1
MAX AND ERMAS	1	.1
MCGLADREY AND PULLEN	1	.1
MERIDIAN BANK	1	.1
MERION MATTERS	1	.1
METRO PUBLIC ADJUSTMENT	1	.1
MONMOUTH UNIVERSITY	1	.1
MORRISON CONSULTING INC	1	.1
MY COMPANY ILL DIALECT INC	1	.1
NA	1	.1
NEIMAN GROUP	1	.1
NEW FOUNDATIONS	1	.1
NEW YORK LIFE INSURANCE	1	.1
NIH	1	.1

# APPENIDX A

Name of Hiring Organization	Frequency	Percent
NORDSTROMS	1	.1
NORTH PENN UNITED WAY	1	.1
NSA	1	.1
NURSING ASSISTANT	1	.1
OCEAN CITY POLICE DEPT	1	.1
OKIDATA AMERICA INC	1	.1
PA ORTHOPEDIC CENTER COLLEGEVI	1	.1
PAOLI HOSPITAL	1	.1
PARENTE BEARD	1	.1
PART TIME PAY SUMMER INTERN	1	.1
PAYLESS SHOE SOURCE	1	.1
PEIRCE PARK GROUP	1	.1
PENN FOUNDATION	1	.1
PEP BOYS	1	.1
PETCO	1	.1
PIAZZA ACURA OF WEST CHESTER	1	.1
PINNACLE HEALTH HARRISBURG HOS	1	.1
PLANET FITNESS	1	.1
POLISHUK PHYSICAL THERAPY AND	1	.1
POWER HOME REMODELING GROUP	1	.1
PRECISION PRINT COMMUNICATIONS	1	.1
PREMIER URGENT CARE	1	.1
PRIME PAY	1	.1
PRIORITY SYSTEMS	1	.1
QUAKERTOWN VETERINARY CLINIC	1	.1
REACTION BIOLOGY CORP	1	.1
RIVER CREST GOLF CLUB	1	.1
ROMANOS CATERING	1	.1
SAP	1	.1
SEI	1	.1
SOUTH JERSEY HEALTHCARE	1	.1
ST JOSEPHS MEDICAN CENTER BERN	1	.1
ST MARY HOSPITAL	1	.1
STATE OF DELAWARE	1	.1
STONE HARBOR BEACH PATROL	1	.1
STS SUBSTITUTE TEACHING	1	.1
STYLED CREATIVE	1	.1
SYSCO FOOD SERVICES	1	.1
TEXAS ROADHOUSE	1	.1
THE GODDARD SCHOOL	1	.1
THE MALVERN SCHOOL OF ROYERSFO	1	.1
THE ROVNER INSURANCE GROUP	1	.1
THOMAS JEFFERSON UNIVERSITY HO	1	.1
TREASURE ISLAND ACADEMY	1	.1
TYCO ELECTRONICS	1	.1
UMD	1	.1
VANGUARD	1	.1
VELLIGAN BLAXALL CONSULTANTS L	1	.1
VERIZON WIRELESS	1	.1
VETERINARY CENTERS OF AMERICA	1	.1
VIRTUA	1	.1
WADDELL AND REED	1	.1
WAGONTOWN DAY CARE	1	.1

**APPENIDX A**

<b>Name of Hiring Organization</b>	<b>Frequency</b>	<b>Percent</b>
WALNUT STREET THEATRE	1	.1
WALT DISNEY COMPANY	1	.1
WAWA	1	.1
WEGMANS FOOD MARKETS	1	.1
WELLS FARGO	1	.1
WIC	1	.1
WINDING SPECIALTIES	1	.1
WISSAHICKON BOYS AND GIRLS CLU	1	.1
WL GORE	1	.1
WOLFE AUTOMOTIVE	1	.1
<b>Total</b>	<b>969</b>	<b>100.0</b>

# APPENDIX B

Job Title	Frequency	Percent
MISSING	793	81.8
NURSE	17	1.7
ACCOUNTANT/ ACCOUNTING ANALYST	8	.8
SALES	8	.8
MARKETING	5	.5
ASSISTANT MANAGER	4	.4
AUDITOR/ AUDIT ASSOC/ AUDIT AND TAX POSITION	4	.4
RESPIRATORY THERAPIST	4	.4
STAFF ACCOUNTANT	4	.4
TEACHER	4	.4
ASSURANCE ASSOCIATE	3	.3
DAYCARE WORKER	3	.3
MANAGER	3	.3
SERVER	3	.3
TAX ASSOCIATE	3	.3
CASE MANAGER	2	.2
CUSTOMER SERVICE REPRESENTATIV	2	.2
EXERCISE PHYSIOLOGIST	2	.2
FINANCIAL ADVISOR	2	.2
SECURITY OFFICER	2	.2
SUPERVISOR	2	.2
YOUTH OFFICER	2	.2
ZOO KEEPER	2	.2
ABAC R	1	.1
ACCOUNT EXECUTIVE	1	.1
ACCOUNTS PAYABLE SPECIALIST II	1	.1
ACTUARIAL ASSOCIATE	1	.1
ADMISSIONS REP	1	.1
AGM	1	.1
APPRENTICE	1	.1
AR SPECIALIST	1	.1
ASSISTANT ATC	1	.1
ASSISTANT GROUP SUPERVISOR	1	.1
ASSOCIATE DEVELOPER	1	.1
ATHLETIC TRAINER	1	.1
AUTO TECHNICIAN	1	.1
BIOLOGIST	1	.1
BOOKEEPER	1	.1
BOSS	1	.1
CAMP COUNSELOR	1	.1
CAMP DIRECTOR	1	.1
CAMPUS MINISTER INTERN	1	.1
CAMPUS STAFF	1	.1
CEO	1	.1
CLIENT RELATIONSHIP ASSOCIATE	1	.1
CNO DEVELOPMENT PROGRAM GLOB	1	.1
COUNSELOR TEACHER	1	.1
CUSTOMER SERVICE MANAGER	1	.1
DATA SPECIALIST	1	.1
DIRECTOR	1	.1
DIRECTOR OF FITNESS	1	.1
DISTRICT MANAGER	1	.1
DISTRICT MANAGER TRAINER	1	.1



# APPENDIX B

Job Title	Frequency	Percent
DOG GROOMER	1	.1
ELECTRICIAN	1	.1
ELECTROMECHANICAL TECHNICIAN	1	.1
EMERGENCY ROOM RN	1	.1
ENTRY LEVEL CANVASER	1	.1
EVENTS MANAGER	1	.1
EVS ASSOCIATE	1	.1
FINANCE ANALYST	1	.1
FINANCIAL SERVICE REPRESENTATI	1	.1
FRAUD	1	.1
FRONT DESK EMPLOYEE	1	.1
FRONT OFFICE GUEST SERVICE MAN	1	.1
GENERAL MANAGER	1	.1
GYM MANAGER AND TRAINER	1	.1
HOUSE OF REPRESENTATOR	1	.1
INBOUND SALES SPECIALIST	1	.1
INSURANCE REPRESENTATIVE	1	.1
IT ANALYST	1	.1
JR TECHNICAL BUSINESS ANALYST	1	.1
JUNIOR MARKETING SPECIALIST	1	.1
JUVENILE PROBATION OFFICER	1	.1
LAB ASSISTANT	1	.1
LAB TECHNICIAN	1	.1
LEASING PROFESSIONAL	1	.1
LIFEGUARD	1	.1
LOSS PREVENTION AND FRAUD DETE	1	.1
LOT ATTENDANT	1	.1
MASSAGE THERAPIST	1	.1
MEDICAL RECEPTIONIST	1	.1
MENTORING CHILDREN	1	.1
MINISTRY YOUTH LEADER GOING ON	1	.1
MODEL	1	.1
NUTRITION CONSULTANT	1	.1
OFFICE COORDINATOR	1	.1
OVERNIGHT SUPERVISOR	1	.1
PERSONAL BANKER	1	.1
PHARMACY TECH	1	.1
PHYSICAL THERAPY AIDE	1	.1
POLICE OFFICER	1	.1
PRODUCT SPECIALIST	1	.1
PUBLIC RELATIONS COORDINATOR	1	.1
RECOVERY SUPPORT	1	.1
RECRUITER	1	.1
RENTAL EMPLOYEE SUPERVISOR	1	.1
RESEARCH SCIENTIST	1	.1
SECURITIES SETTLEMENT SPECIALI	1	.1
SENIOR CLAIMS REPRESENTATIVE	1	.1
SENIOR FINANCIAL ANALYST	1	.1
SERVICE ASSOCIATE	1	.1
SITE SUPERVISOR AND CONSTRUCTI	1	.1
SOCIAL WORKER	1	.1
STORE MANAGER	1	.1
TECH SUPPORT	1	.1

## APPENDIX B

<b>Job Title</b>	<b>Frequency</b>	<b>Percent</b>
TECHNICIAN	1	.1
UNIT CLERK	1	.1
UTILITY AIDE	1	.1
VETERINARY ASSISTANT	1	.1
VETERINARY TECHNICIAN	1	.1
WEALTH MANAGEMENT	1	.1
WINDER	1	.1
YOUTH ACTIVITIES COORDINATOR	1	.1
<b>Total</b>	<b>969</b>	<b>100.0</b>

**APPENDIX C**

Degree Sought	Principal Activity will be Attending Graduate School*		Total
	Full-time	Part-Time	
Masters	72	4	85
Doctoral	22	0	23
Total	94	4	108

\* For Those Graduates who indicated they have been accepted into a Graduate Program

# APPENDIX D

Principal Activity	College of Arts & Sciences		College of Health Sciences		College of Business & Public Affairs		College of Visual & Performing Arts		College of Education	
	#	%	#	%	#	%	#	%	#	%
Employment, full-time paid	211	60.46%	107	57.22%	173	73.00%	24	66.67%	58	85.29%
Employment, part-time paid	43	12.32%	7	3.74%	26	10.97%	5	13.89%	6	8.82%
Graduate or professional school, full-time	67	19.20%	53	28.34%	21	8.86%	5	13.89%	2	2.94%
Graduate or professional school, part-time	13	3.72%	9	4.81%	5	2.11%	0	0.00%	0	0.00%
Additional undergraduate coursework	3	0.86%	2	1.07%	1	0.42%	0	0.00%	0	0.00%
Military Service	1	0.29%	0	0.00%	2	0.84%	0	0.00%	0	0.00%
Volunteer activity	3	0.86%	1	0.53%	1	0.42%	0	0.00%	0	0.00%
Starting or raising a family	3	0.86%	1	0.53%	2	0.84%	1	2.78%	0	0.00%
Other	5	1.43%	7	3.74%	6	2.53%	1	2.78%	2	2.94%
<b>TOTAL</b>	<b>349</b>	<b>100.00%</b>	<b>187</b>	<b>100.00%</b>	<b>237</b>	<b>100.00%</b>	<b>36</b>	<b>100.00%</b>	<b>68</b>	<b>100.00%</b>